



**Mountain
Training**
Scotland



Strategic Plan 2026-2030 Summary

Mountain Training Scotland – as one of five Mountain Training United Kingdom and Ireland (MTUKI) national bodies – oversees the provision and development of the nationally recognised Mountain Training skills training and leadership qualification schemes in Scotland.

Its focus to 2030 is on consistent quality across delivery, wider participation, and the resilience of the organisation within the framework of MTUKI.



Key Mountain Training Scotland activities

Mountain Training Scotland supports the development of independent walkers, climbers and mountaineers to practice and encourage safe, sustainable and sympathetic use of the outdoors through:

Personal skills training and qualifications for participants, instructors, leaders and coaches to promote the safe and responsible enjoyment of walking, climbing and mountaineering.

High quality training and assessment delivered by experienced and supportive practitioners/Course Providers.

Opportunities and pathways for **progression and skills development**.

Sharing resources and guidance; highlighting standard and exemplary practice.





Strategy 2026-2030

Ensuring consistent quality and equitable access across its nationally recognised Mountain Training skills training and leadership qualification schemes will ensure a flourishing, diverse, inclusive and active community of Course Providers and practitioners throughout Scotland. Trained and qualified leaders, instructors and coaches will support, train and assess – and inspire – a growing body of confident and competent participants in mountain-related activities.

Provision

Deliver and develop Mountain Training personal skills training and qualification schemes in Scotland, focusing on:

- **Delivery** – 40 Course Providers, 1,200 candidates, 110,000 ‘reach’ annually
- **Consistency** – in quality and syllabus delivery, across Providers and in a UK context
- **Community of practice** – amongst providers, partners, candidates and workforce
- **Pathways** – for candidates to progress through training, qualifications and activities
- **Development** – of schemes to ensure suitability for candidates and changing contexts
- **Coordination and collaboration** – across Mountain Training organisations and key partners
- **Sustainability** – through standard-setting in delivery and support for partner initiatives
- **Profile** – showing value and impact of schemes at individual, community and national levels

Inclusion

Ensure access to Mountain Training personal skills training and qualification schemes is representative, welcoming and supportive, focusing on:

- **Diversity, equity, equality and inclusion** - remove barriers, promote diversity, and actively support under-represented communities in mountain-related activities
- **Workforce and staffing** - monitor and develop candidate and workforce profile

Resilience

Achieve organisational resilience and financial security, focusing on:

- **Financial management, income generation, key relationships** – ensuring security and stability
- **Partnerships for progress** – through clear positioning, identity and messaging in relation to others
- **Staff capacity and organisational structures** – to meet strategic aims and operational activity



The Mountain Training schemes in Scotland

Mountain Training Scotland has sole responsibility for the operational management and provision of the following Mountain Training skills schemes and qualifications in Scotland:



Skills Training

Rock Skills

- Rock Skills Introduction
- Rock Skills Intermediate
- Learn to Lead Sport Climbs
- Learn to Lead Trad Climbs

Hill & Mountain Skills

- Hill Skills
- Mountain Skills

Qualifications

- Camping Leader
- Lowland Leader
- Hill and Moorland Leader
- Mountain Leader
- Winter Mountain Leader
- Indoor Climbing Assistant
- Bouldering Wall Instructor
- Climbing Wall Instructor (including Abseil and Top roping Module)
- Climbing Wall Development Instructor
- Rock Climbing Instructor
- Rock Climbing Development Instructor



Mountain Training United Kingdom & Ireland (MTUKI), Mountain Training

Mountain Training United Kingdom and Ireland (MTUKI) coordinates the development and management of the Mountain Training schemes by the national Mountain Training organisations in the United Kingdom and Ireland.

A key aim is to ensure uniformity and consistency in all Mountain Training syllabi across the UK and Ireland. These comprise an agreed range of nationally-recognised hill, mountain and climbing personal skills training, and leadership, instruction and coaching qualifications.



Scottish key partners

Scottish key partners have significant strategic, operational and/or financial relationships with Mountain Training Scotland.



Mountaineering Scotland aims to inspire and encourage people of all ages, abilities, and backgrounds to enjoy mountaineering activities responsibly, through educational programmes and provision of relevant information concerning mountain safety, access, and conservation.



Glenmore Lodge, Scotland's National Outdoor Training Centre, supports and develops leaders, coaches, guides, and instructors. Glenmore Lodge recognises governing body qualification pathways as a key enabler for quality participation in outdoor sport.



sportscotland, the national agency for sport, works with partners to build a world-class sporting system for everyone in Scotland.



Photos credit: Anna Pultar



Published by Mountain Training Scotland
Glenmore Lodge, Aviemore, PH22 1QZ
Telephone: 01690 720272
Email: scotland@mountain-training.org

www.mountain-training.org