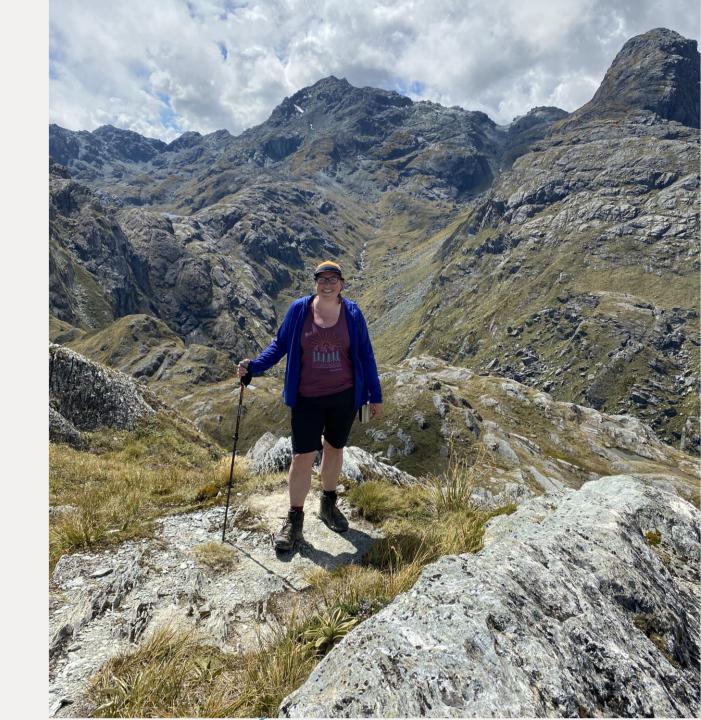
Grassroots Heroes: Every Body Outdoors



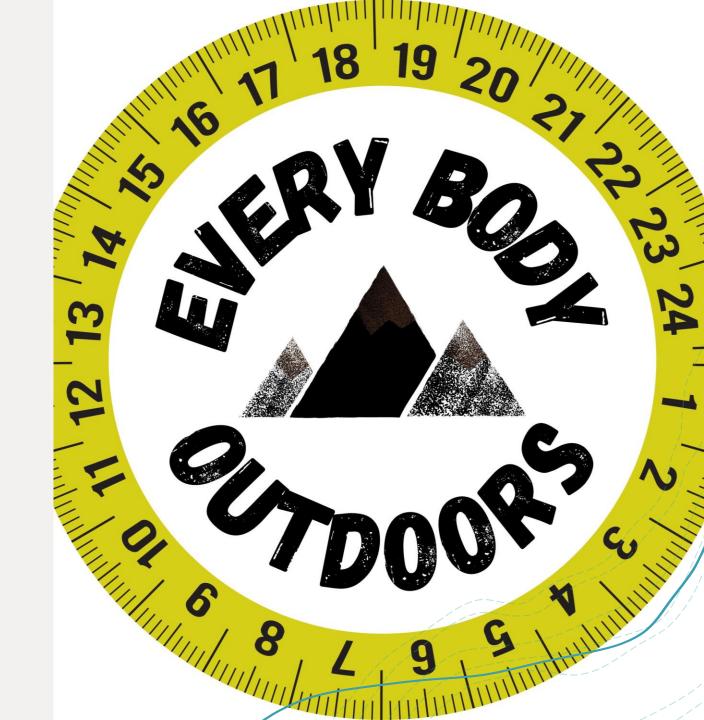
A bit about me

- + Steph (she/her)
- + Hiker with a love for long distance paths
- + Also love cycling and outdoor swimming
- + Work with farmers and as a freelance writer as my other jobs
- + I'm a size 20 (which shapes my outdoors experience)
- + Co-founded Every Body Outdoors in January 2022



Every Body Outdoors

- + Launched at the start of 2022
- + 5 women united over a shared struggle at not being able to access clothing and kit that fitted
- Focusing on working with brands and shops to improve size inclusivity of clothing
 - + Sizing
 - + Fit
 - + Representation
 - + Stocked in shops



The challenges

- Little technical clothing above a size 18 (a few in a 20 now)]
- + Clothing graded up from a size 8 and doesn't fit plus size bodies
- + Plus size people often walk in nontechnical clothing
- + Challenges with safety equipment (PFDs, climbing harnesses)
- + Zero representation of plus size bodies
- + Focus on fast = good (and therefore slow = bad)



Our work

- + Working with brands and retailers on increasing their sizing
- + Advise on fit of clothing common issues, size fit testing
- + Have partnerships with Cotswold
 Outdoor and Osprey for more in-depth
 work
- Helping brands with better representation and how to communicate about extended sizing



Women's Clothing (Jan 2022)

20
Berghaus (fit small)
Peter Storm
North Ridge
Acai Outdoorswear
Keela Outdoors
24
Regatta (size 26)
Mountain Warehouse (size 28-32)

Women's Clothing (Sep 2024)

<u>// / / / / / / / / / / / / / / / / / /</u>			
20	22	24	26+
 Mountain Equipment Alpkit Berghaus (fit small) North Ridge 	Peter StormAcai OutdoorswearKeela Outdoors	Craghoppers (fit small)North FaceRab	 Outdoor Research (size 30) Regatta (size 26) Mountain Warehouse
PatagoniaSprayway		ParamoMaier Sports	(size 28-32) • Adidas Terrex (size
			28)

Not just clothing

- + Rucksacks
 - + Gregory Packs plus size packs
 - + Osprey extended fit packs
- + Sleeping bags
- + Climbing harnesses
- + Personal Flotation Devices



The Community

- + Hit 1000 Instagram followers in 48 hours
- + People started asking for in-person events
- + Started running Intro to Hill Skills courses just for plus size people in April 2022
- + Offer Improvers Navigation courses too
- Launched regional walking groups run by volunteers in September 2023 and now have 25 groups
- + First climbing and swimming events in summer 2024



Our experiences

- + Preconceptions about what we can do
- Microaggressions and 'encouraging' comments
- Not having the right clothing/kit and being judged for it
- Worrying about being the slowest and / or always being the slowest
- + Being left behind
- + Not feeling welcome in groups
- + Negative experiences in the outdoors



Why plus-size only?

- People have had really negative experiences - being left behind, judged because of their size, made to feel unwelcome
- Incredibly high anxiety levels among attendees
- + Space to share experiences honestly
- + Learning free of worry

BUT

 Important to work to make existing outdoor spaces more inclusive



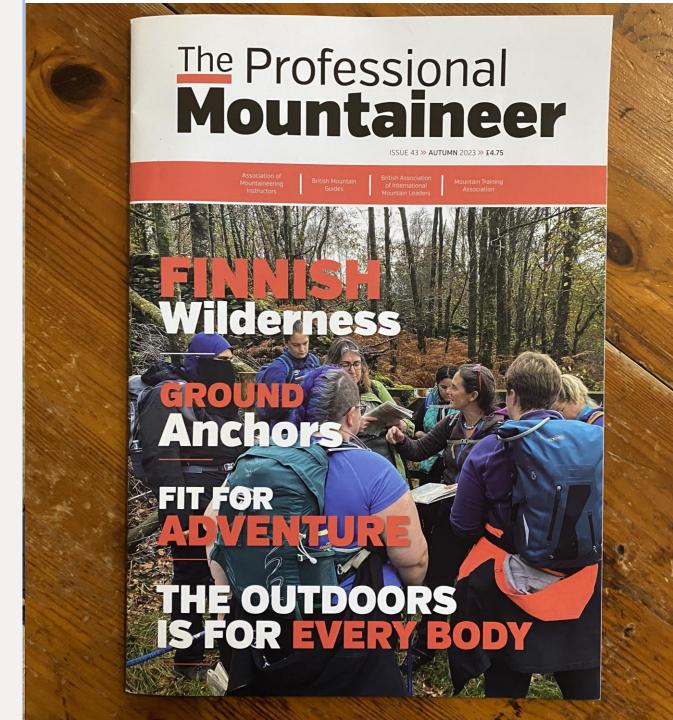
Our courses

- + Work with a Mountain Leader with experience of working with underrepresented groups
- + Spent time discussing barriers, planning how courses would work
- + Not just about pace and hills!
- + Put a lot of work into information and easing anxieties pre-course
- + Have a kit pool for people to borrow kit
- + Always learning and changing
- + Now run 14 courses over 3 years
- + Higher cost 2 leaders per group due to additional needs. Received some funding from Mountain Training and other orgs



Training

- Keen to help support instructors as to how to be more inclusive in their work
- Wrote article for Professional Mountaineer in Autumn 2023
- + Hoping to turn this into a downloadable resource next year
 - + Sharing experiences of community
 - + Practical ways to make spaces more welcoming and inclusive



Regional walks

- + After courses, lots of people have noone to walk with
- + Recruited first round of regional volunteers in summer 2023, second round spring 2024.
- + Now have 26 regional walking groups from Cornwall to Inverness
- + Residential weekend training course on route planning, navigation but also soft skills such as group management
- + Many volunteers interested in qualifications



Qualifications

- + A group of volunteers and community members now beginning to work towards qualification
- + A lot of fear around finding a provider who won't judge them instantly on their size
- Biggest challenge is confidence –
 people worried about being too slow



What next?

- + Continue to run courses and regional groups
- + Support people into ML/HML/LL qualifications
- More climbing events! Hopefully run some events teaching climbing instructors on how to include plus size bodies
- + Mountain biking, paddle-boarding and canoeing events



