



**Mountain  
Training**



KATHRYN JAMES – MOUNTAIN EXPERTISE  
INSTRUCTION & GUIDING



## Progressing onto higher qualifications and providership

**Kath James and Nic Jasieniecka-Evans**



KATHRYN JAMES – MOUNTAIN EXPERTISE  
INSTRUCTION & GUIDING

# Progressing to higher qualifications

**Kath James**



KATHRYN JAMES - MOUNTAIN EXPERIES  
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# Making the most of observation opportunities

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Have clear expectations been set for the day?

Have you gained a clear understanding of decisions made during the day?







# Things you can do to support your journey to training

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BRITISH MOUNTAINING COUNCIL  
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# Things you can do to support your journey to training

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## Rock Climbing Development Instructor

Get some coaching experience

Tidy up your rope work

Make sure you've climbed at the grade recently so you feel smooth and confident

Think about what a good role model is





KATHRYN JAMES - MOUNTAINEERING  
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# Things you can do to support your journey to training

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## Mountaineering and Climbing Instructor

Get out scrambling!

Tidy up your rope work

Learn some new skills

Do lots of long easy routes

Get on sea cliffs

Think about how you teach as a Rock Climbing Instructor or Mountain Leader







INTERNATIONAL MOUNTAIN LEADERS  
ASSOCIATION  
INSTRUCTION & GUIDING

# Things you can do to support your journey to training

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## International Mountain Leader

Refresh your Mountain Leader skills e.g. rope work

Practise navigation so you're ready for the navigation test

Practise for the cold weather on winter training

Do some reading around decision-making in avalanche terrain





BRITISH MOUNTAINING COUNCIL  
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# Things you can do to support your journey to training

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## Winter Mountain Leader

Get out in poor conditions in summer, the wetter and wilder the better!

Get hill fit

Practise your Mountain Leader rope work

Get in some navigation practise

Do your own research on decision-making in avalanche terrain







SCOTTISH MOUNTAINEERING CLUB  
INSTRUCTION & GUIDING

# Things you can do to support your journey to training

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## Winter Mountaineering and Climbing Instructor

Get fit and winter ready

Do lots of summer scrambling with two people on the rope

Make sure your series and parallel rope work is good

Practise your Winter Mountain Leader snow craft skills





KATHMANDU SCHOOL OF MOUNTAINEERING  
INSTRUCTION & GUIDING

# What is your motivation?

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Why do you want to pursue the qualification?

How will it benefit you?

Is your motivation intrinsic/extrinsic?

Can you picture yourself using the qualification?

What would life be like if you **didn't** do this qualification?

Would anything need to change for you to achieve it? (time/money/location etc.)





CAIRNHAM & FOUNTAINS  
INSTRUCTORS & GUIDES

# Tom Furey Memorial Trust

In this round of funding TFMT have made **£5000** available to be split between a number of successful applicants. The full application form can be downloaded below, but here's a few of the key criteria we'll be looking for successful applicants to meet:

- You live in the United Kingdom.
- Full details of your course provider must be provided.
- You have registered on the relevant scheme (if necessary).
- You will donate £25 per day of the course. TFMT will pay the course fee up to a maximum of £500 in total.
- You have described your existing relevant experience.
- You have completed the below form accurately and honestly.

Closing date: 9<sup>th</sup> December 2024





# Working on Mountain Training courses

Nic Jasieniecka-Evans



MOUNTAIN TRAINING  
INSTRUCTION & GUIDANCE

# Mountain Training's ultimate purpose:

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## Quality and consistent delivery of our qualifications

Qualification prerequisites

Syllabus (competencies)

Delivery requirements

Candidate guidance notes

Trainer and assessor guidance notes

Quality assurance

**= competent individuals  
who can work  
independently**



BRITISH MOUNTAINING COUNCIL  
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# Delivery roles

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## Who does what?

Provider – the business

Course director – the person in charge

Course staff – supporting delivery

Observer







KATHMANDU SUMMIT SERIES  
INSTRUCTION & GUIDING

# Observer

## Watch and learn

- As guest of provider
- Unpaid





CATHERHAM & MOUNTAIN EXPERIES  
INSTRUCT ON & GUIDING

# Course staff

## Working on courses, training and assessing

*[Lowland Leader training]*

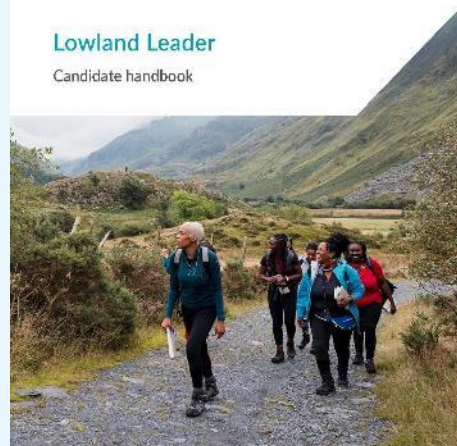
Additional staff must hold the Lowland Leader (or higher) plus national Mountain Training organisation requirements.

Min. course size: 2, Max. course size; 12,  
Max. ratio: 1:6.

For a course of more than 6  
= 1 x course director + 1 x course staff



Lowland Leader  
Candidate handbook





SCOTTISH MOUNTAINING CLUB  
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# Course staff

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## Training and assessing

*[Lowland Leader training]*

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Skills

Knowledge

Attributes

Training

Experience

Approach a provider

Search our website





KATHRYN JAMES - VOLUNTEER  
INSTRUCTOR & GUIDING

# Course director

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## Planning, decision-making, training and assessing, reporting, quality

- Course **coordination** (incl. choice of venues, syllabus content to be covered)
- **Managing** course staff.
- **Opening and closing** each course.
- Spending at least one full day with all candidates.
- Spending two complete days **delivering** on the course (with the exception of single day courses).
- **Debriefing** each candidate at the end of each course – poss. difficult conversations.
- Submitting a completed **course report** form (incl. incident report form if required).

Skills

Knowledge

Attributes

Training

Experience

Applications via provider

How can people find these?  
Via a provider only?



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# Provider

## Running a business, sourcing candidates

Providers are approved business entities (organisation or individual).

Responsible for ensuring that courses, training and systems delivered are strictly in accordance with the procedures set out in the Quality Manual (and associated scheme handbooks) and as detailed in the Provider Agreement.

- + **Payment** of fees to their Mountain Training national training organisation.
- + Ensuring that appropriate professional indemnity **insurance** is in place.
- + Ensuring appropriate **first aid** provision is in place.
- + Ensuring an **AALA licence** is in place if required.





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# Recruiting

## How does it work?

Every national Mountain Training organisation is different.



**Mountain  
Training**  
Cymru



**Mountain  
Training**  
UK & Ireland



**Mountain  
Training**  
England



**Mountain  
Training**  
Board Ireland



**Mountain  
Training**  
Scotland





NATIONAL MOUNTAIN TRAINING  
INSTRUCTION & GUIDING

# Recruiting

## How does it work?

By national Mountain Training organisation

Supply and demand – currently reducing

Geography

Independent or local authority?

Business case – consider costs of delivery

What's your motivation?

Cymru and UK & Ireland not currently recruiting

England interested in skills, Bouldering Wall  
Instructor, Hill and Moorland Leader

Scotland – always open for course director  
applications + skills, no new qual providers for  
now







KATHMANDU - MOUNTAIN EXPERIES  
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# What to do now...

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Consider what you want to do – what role do you want?

Connect with a provider – someone who did your training or assessment? Make contacts.

Be course staff – skills or quals – be customer-focused, friendly, outgoing, do what you're told

Apply to provide skills courses – to gain experience of delivering a syllabus



Questions?

